

EXHIBIT 11

End of Service calculations - Mr. Oussama	
DOJ:	22/03/1997
Termination Date:	30/05/2012
Period of service	15 years, 3 months, and 8 days
Monthly Salary (AED):	120,000.00
Basic Salary (AED):	120,000.00

Period	# of days	Amount
Remuneration for the first 3 yrs	63	248,547.95
Remuneration for the 12 yrs	360	1,420,273.97
Remuneration for the 3 months	7.5	29,589.04
Remuneration for the 9 days	0.75	2,958.90
Total amount for Remuneration		1,701,369.86

Other Addition (if any)	Amount
Quarter bonus amount (AED):	75,000.00
Notice Period (June Salary)	120,000.00
Ex-gratia (3 months)	360,000.00
Total	555,000.00

Other Deductions (if any)	
LEXUS ES350 (Car in U.S)	(102,565.00)
Amount paid in June 12	(70,000.00)
Total	(172,565.00)
G. Total	2,083,804.86

Other Recommendations	
Visa Validity	Already Cancelled
FTZ Accomodation	Until end of the contract (31/12/2012)
FTZ Car (Range Rover)	To be Gifted

Approved by:

